

August 22, 2025

Joint Committee on Education
West Virginia Legislature
Attention: Senator Amy Grady, Delegate Joe Ellington, and Delegate Joe Statler
WV Council for Community and Technical College Education
2001 Union Carbide Drive, Bldg. 2000
Charleston, WV 25303

Dear Joint Committee on Education,

As President of Blue Ridge Community and Technical College (the College), I hereby certify that the College operates in compliance with Senate Bill 474 and that the College has had no violations of the same. I further certify that the College does not:

- (1) Establish, sustain, support, staff, or maintain a diversity, equity, and inclusion officer or office;
- (2) Hire or assign an employee of the institution or contract with a third party to perform the duties of a diversity, equity, and inclusion office;
- (3) Compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement;
- (4) Give preference on the basis of diversity, equity, and inclusion to an applicant for employment, an employee, or a participant in any function of the institution; or
- (5) Require as a condition of enrolling at the institution or performing any institution function any person to participate in diversity, equity, and inclusion training.

Furthermore, I hereby certify that the College adheres to the following:

(b) A state institution of higher education and each governing board of a state institution of higher education shall ensure that each unit of the institution shall adopt policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Senate Bill 474.

Sincerely,



Dr. Peter Checkovich, President

cc: Dr. Sarah Tucker, Chancellor